

**Notice n.º 532/2022****(Published in Diário da República, 2.ª Série, Parte E, N.º 82, April 28th, 2022)**

**Summary:** Recruitment to fill a job position, in the category of Auxiliary Professor at NOVA Medical School of NOVA University of Lisbon, in the academic field of Nutrition and Lifestyles - Metabolism.

In accordance with Article 39 of the Careers of University Teaching Staff Act ("ECDU"), approved by Decree-Law N.º 448/79 of November 13, amended and republished by Decree-Law N.º 205/2009, of August 31, published in the Portuguese Official Gazette, Diário da República (DR), 1st series, N.º 168, of August 31, 2009, in its current writing, by delegation of powers, the Dean of NOVA Medical School of NOVA University of Lisbon, Professor Doctor Helena Cristina de Matos Canhão, makes it known that a documental application is open for a period of 30 working days, counting from the day immediately following the publication of this Notice in Portuguese Official Gazette, Diário da República, to fill one (1) position of Auxiliary Professor in the Disciplinary Area of Nutrition and Lifestyles, with pedagogical experience in Nutrition and Metabolism, Food Chemistry, Food Toxicology and Bromatology.

The opening of the present procedure, as well the jury nomination, was authorized by rectoral order of February 18, 2022.

The present procedure is documental, has an international character and is governed by the provisions contained in the articles 37 and following of ECDU, as well as by the Regulation of Applications for the University Teaching Career of NOVA University of Lisbon, published in the Annex to Dispatch N.º 3012/2015 (DR, 2nd series, N.º 58, of March 24) and by Order N.º 9086/2011, of July 15, amended by Regulation N.º 609/2017 of November 28, which approves the Regulation of Teaching Career Applications of NOVA Medical School - NOVA University of Lisbon.

In compliance with indent h) of article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and

professional advancement, scrupulously taking care to avoid any form of discrimination.

### **I - Admission requirements:**

1. Under the terms of article 41-A of the ECDU, a PhD degree is a requirement for applying to this application.
2. Candidates must be fluent in spoken and written Portuguese language at a level that allows the assignment of teaching service, without any communication limitations in this language.

### **II - Other requirements:**

1. Candidates must have a PhD in Metabolism - clinical and experimentation for at least 3 years;
2. Candidates must have significant curriculum in the areas of Endocrine Changers, Toxicology and Nutrition and Metabolism;
3. They must have pedagogical experience in Nutrition and Metabolism, Food Chemistry, Food Toxicology, Bromatology, Biochemistry and Endocrine Disruptors;
4. Candidates must have experience in teaching the following Study Cycles: Degree in Nutrition Sciences and Integrated Masters in Medicine;
5. They must have collaborations with health entities;
6. Must have experience in developing Pedagogical Coordination activities;
7. They must have experience in experimental and population studies;
8. Experience in Research in Endocrine Alters, Toxicology, Nutrition and Metabolism, Obesity, Fatty Tissue Biology and Microbiota will be valued.

### **III - Workplace:**

NOVA Medical School | Universidade Nova de Lisboa - Campo Mártires da Pátria, 130, 1169-085 Lisboa - Portugal.

### **IV - Application submission:**

1. Candidates will present their application requests, preferably in digital format, in person at the Scientific Council of NOVA Medical School, located at Campo Mártires da Pátria, 130, 1169-085 Lisboa, or by mail, using the form

available on the Academic Service and online at <https://www.nms.unl.pt/en-us/nms/join-nms/recruiting?category=4345>;

2. The documents supporting the application must be submitted by the thirtieth working day, counting from the day following the date of publication of this Notice in the Diário da República (Portuguese Official Gazette).

#### **V - Application instruction:**

1. The application must be instructed by completing the respective application form, which is available online at <https://www.nms.unl.pt/en-us/nms/join-nms/recruiting?category=4345>, where the candidate should express his/her consent so that communications and notifications, within the scope of this tender procedure, can take place by email, indicating the respective electronic address.
2. The application process must be accompanied by the documentation indicated below, which must be presented in Portuguese or English, requiring fluency of Portuguese language:
  - a) Certificate attesting the Doctor's degree;
  - b) 3 copies, in digital format (pdf) or in print, of curriculum vitae candidate's, with an indication of the work carried out and published and the activities performed by the candidate, with regard to all functions that belong to university professors, mentioned in article 4 of the ECDU;
  - c) 3 copies of each published works, mentioned in curriculum vitae, preferably, in digital format (pdf), namely the most representative ones, with regard to their contribution to the development and evolution of the academic area for which the application is open;
  - d) Declaration, under commitment, that if the jury chooses to request the documentation indicated in the previous paragraphs or any other scientific documentation mentioned in the candidate's curriculum vitae, in paper format, it must be delivered to the jury within 10 working days;
  - e) If the candidate does not have Portuguese nationality or is from a country where the official language is not Portuguese, the respective application process will include an internationally recognized

certification of the domain of Portuguese language at a level that allows teaching in that language.

3. Documents attesting to the general requirements for recruitment in public functions may be replaced by the declaration provided in the form, referred to in point 1.
4. The lack of any supporting documents that cannot be supplied ex officio will determine the rejection of the application.
5. Candidates must organize their curriculum vitae in accordance with the systematic of point VI of this Notice.

#### **VI - Rating Criteria:**

The criteria, indicators, and weights for evaluating candidates are as follows:

1. To assess scientific performance, development and innovation, the following indicators will be considered - 40%:

- a) Scientific Production - Quality and quantity of scientific production in the areas of Endocrine Disruptors, Toxicology, Nutrition and Metabolism, Obesity, Fatty Tissue Biology and Microbiota: books, articles in journals, communications at conferences - expressed by the number and type of publications, and for the recognition given to it by the scientific community (translated in the quality of the places of publication and in the references made to them by other authors).

In evaluating this parameter, their impact within the scientific community will be valued through the average number of citations per article (excluding self-references), the relative impact factor in the area of publication of each journal, as defined in the ISI Web of Science, as well as the authorship position for each publication, applying a weighting factor on the percentage of total ISI articles published, which will be equal to 1 for the first author (or corresponding author), equal to 0.8 for the second author, equal to 0.7 when last author and equal to 0.3 in any other position – 15%;

- b) Scientific activity - Quality and quantity of scientific projects in which it participated, funded on a competitive basis by public funds, through national or international agencies, or funded by companies considering,

in particular, the national or international nature of the projects, the average annual amount, per year after PhD, funding obtained and the number of projects in which he/she works as a Responsible Investigator – 5%;

- c) Scientific team building – Ability to generate and organize scientific teams, direct research units and conduct postgraduate projects, with emphasis on the supervision of postgraduate, doctoral and master's students – 5%;
- d) Intervention in the scientific community - Assessing the capacity to intervene in the scientific communities, expressed, namely through the organization of events, participation as (co -) editor of journals, participation in project and article evaluation functions, presentation of invited lectures, participation in academic juries and consultancy activities, as well as the recognition obtained through the attribution of prizes, of an individual nature, or other distinctions and respective impact – 5%;
- e) Mobility – National and international mobility in the practice of scientific research – 5%;
- f) Other factors - such as spin-off companies, patents, and the development of innovative technologies for clinical application. – 5%.

2. To assess pedagogical ability, the following indicators will be considered - 50%:

The assessment of the candidates' merit, in this perspective, will consist of the following parameters and will focus only on the effective and institutionally documented teaching activity in higher education institutions, with implications for the distribution of official teaching service, giving greater weight to teaching experience in Nutrition Science Degree and Integrated master's in medicine.

- a) Teaching activity - In cases where this is possible, the teaching activity carried out in the areas of Food Toxicology, Biochemistry, Nutrition and Metabolism, Bromatology by the candidate will be evaluated based on objective methods of pedagogical assessment, namely pedagogical

surveys, and to be considered relevant, in this specific parameter, the regency of curricular units – 15%;

- b) Pedagogical production – The quality and quantity of the pedagogical material produced by the candidate will be evaluated, as well as publications of a pedagogical nature in prestigious magazines or conferences, awards or other distinctions – 10%;
  - c) Pedagogical coordination - The coordination, participation and dynamization of new pedagogical projects will be evaluated (example: creation of new subject programs, participation in the creation of new courses or study programs) or reformulation and improvement of existing projects, as well as the implementation of projects with impact on the teaching/learning process – 15%;
  - d) Dissemination of knowledge in the community – Guidance in end-of-course assignments for undergraduate students, guidance for masters, doctoral and post-doctoral researchers, within the scope of the areas of Food Toxicology and Nutrition and Metabolism – 10%.
3. To assess other relevant activities (academic and university extension management) the following indicators will be considered – 10%:
- a) Training and/or professional activity – Training in manipulation of in vitro models, manipulation of animal models, courses, workshops, seminars – 5%;
  - b) Participation in scientific, pedagogical or institutional management activities – 2.5%;
  - c) Participation in dissemination activities, transfer of knowledge or technology, contributing to the university's mission – 2.5%.

## **VI - Jury Composition:**

### **Chairman of the Jury**

Doctor Helena Cristina de Matos Canhão - Dean at NOVA Medical School of NOVA University of Lisbon.

### **Jury Members**

Doctor Fátima Martel – Full Professor at Medicine School of University of Porto;

Doctor Nuno Borges – Associate Professor at Nutrition and Food Sciences School of University of Porto;

Doctor Nuno Mateus – Associate Professor at Sciences School of University of Porto;

Doctor Manuela Pintado - Associate Professor at School of Biotechnology of the Catholic University of Porto;

Doctor Conceição Calhau – Full Professor at NOVA Medical School of NOVA University of Lisbon;

### **VII - Assessment of applications:**

1. After the application deadline, the jury meets to assess and rank the candidates.
2. Based on the assessment of the curricula, their suitability to the scientific area where the applications are open, the other tenders and the classifications awarded, according to the indicator criteria and weighting provided for in point VI above, each member of the jury presents a justified proposal for admission (classification equal to or greater than 50) or exclusion (final classification less than 50), in absolute merit, for each of the candidates.
3. Candidates who have a favorable proposal for admission of most of the members of the jury are admitted to the application.
4. Once the admitted candidates have been determined and based on the classifications referred to in indent b) of N.º 6 of article 16 of the Regulation of the University Teaching Career Applications of the UNL, each member of the jury presents a written opinion with the ordering of the admitted candidates.
5. The ordering of the admitted candidates is done by voting of the member of the jury, respecting the ordering presented in the opinion referred to in the previous number, in accordance with paragraphs a) to f) of N.º 11 of article 16 of the Regulation of the University Teaching Career Applications of the UNL.
6. If any candidate is not admitted, they will be notified to pronounce, under the terms of the Administrative Procedure Code.

And for the record, this Notice was drawn up.

NOVA Medical School of NOVA University of Lisbon, April 7<sup>th</sup>, 2022 – The Dean,  
Professor Doctor Helena Cristina de Matos Canhão.